



Township of Oro-Medonte Director, Development Services

The Township of Oro-Medonte is a picturesque and progressive municipality on Lake Simcoe, located between the cities of Barrie and Orillia, with a population of approx. 23,000, and a land area of 61,000 hectares. It includes a number of settlement areas that continue to urbanize and grow. Oro-Medonte provides residents and visitors unparalleled, year-round recreational opportunities, the riches of life in a rural setting, with the convenience of being just a short drive to the Greater Toronto Area.

As one of Ontario's premier quality of life communities, the Township of Oro-Medonte is committed to its strategic goals including: Preparing for Our Future, Fostering Safe and Inclusive Community Living & Business Growth, Modernizing Township Services & Supporting our Workforce.

The Township is seeking an experienced municipal professional as our Director, Development Services. Reporting to the Chief Administrative Officer, and as a member of the Senior Management Team, the Director will provide oversight and leadership for the Development Services Department; with responsibility for the Planning, Building, Development Engineering and the Municipal Law divisions.

The preferred candidate will have the knowledge, skills and abilities to implement policies and procedures of Council, by optimizing municipal resources in an efficient and effective delivery of services to the community.

The ideal candidate will be a dynamic leader with a proven ability to work collaboratively with multiple stakeholders and foster an environment of empowerment, accountability, innovation, and continuous improvement, aligning with the Township's commitment to Public Service Excellence.

As Director, you will inspire, mentor, and supervise staff to ensure effective and efficient management of; development design and review, long range planning, Municipal Law Enforcement; and in conjunction with the CBO, ensure adherence to the Ontario Building Code. The Director will prepare and implement the department's operating and capital budgets; prepare and/or review staff reports to Council and Committees and attend Council meetings; manage the Environmental Initiative portfolio, and appear before the Ontario Land Tribunal (OLT) and/or other tribunals as an expert witness.

Key opportunities of the role to shape and make a difference in Oro-Medonte include:

- taking a leadership role in finalizing the design/development of the Craighurst community expansion;
- maximizing opportunities to foster employment growth along the Highway 11 corridor and Lake Simcoe Regional Airport employment lands; and
- taking a leadership role regarding ongoing development in the Horseshoe Valley settlement area.

Please consider this opportunity if you hold a Bachelor's degree or equivalent, the Registered Professional Planner (RPP) designation, have ten (10) years related experience, including seven (7) at a senior level in a municipal or public sector environment, sound management and supervisory skills, experience working in a unionized environment, exceptional customer service and interpersonal skills, you are a skilled communicator and presenter, possess political acumen, public relations, project/time management, analytical, problem-solving and report-writing skills. Post graduate studies in Public/Business Administration is considered an asset.

The Township of Oro-Medonte offers a flexible/hybrid work environment. This senior management position offers a salary commensurate with experience and education (2024 salary range \$135,293 - \$164,449) plus a competitive benefit package. Individuals having the required qualifications and experience are encouraged to submit a resume and letter of application by 12:00 noon, Friday, October 6th, 2023 to:

Nigel Bellchamber
N.G. Bellchamber & Assoc.
C/O Township of Oro-Medonte
148 Line 7 South, Oro-Medonte, Ontario L0L 2E0
Email: omdirectords@oro-medonte.ca

A detailed job description is available on our website www.oro-medonte.ca

We thank all applicants; however, only those considered for an interview will be contacted.

The Township of Oro-Medonte is committed to an inclusive, barrier free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Township of Oro-Medonte Human Resources Department if you require any accommodations to ensure that you can participate fully and equally during the recruitment and selection process. We thank all applicants; however, only those considered for an interview will be contacted. Personal information is collected pursuant to The Municipal Freedom of Information and Protection of Privacy Act, and will be used for the purpose of the candidate selection. Questions about this collection should be directed to the Director, Human Resources.