

Calendar of Events

November 30, 2023
- January 31, 2024

The CAO Profile Online Series

A Zoom Meeting Link will be provided in advance of each session

11 to noon

A conversation of what it takes to be an effective CAO

These interactive sessions will feature one aspiring CAO and one experienced CAO (Guests) in a guided conversation on one of the five leadership capabilities. Participants will be able to tune in and use the chat to determine how the specific competency cluster impacts me and what do I need to improve to be more effective.

Cost

OMAA Members: Free

Non-Members: \$20/session or \$99.00 for the entire series (6)

Agenda

Welcome (Scott Vokey)

Introduction OMAA process, definitions, and cluster description (Gordon McIntosh)

Competency Imperatives – organizational and leadership imperatives (Guests)

Competence Assessment – emerging and experienced (Guests)

Chat Room – personal relevance (participants)

Development Ideas – application & learning (Guests)

Dates

November 30 11am-Noon Competency Cluster #1: Achieves Excellence featuring Laurie Kennard, CAO, Severn in a guided conversation with Mike Melinyshyn, CFO / Director of Corporate Services & Innovation, Town of Innisfil

December 14 11am-Noon Competency Cluster #2: Adapts to Change featuring Marnie Cluckie, CAO, Niagara-on-the Lake, in a guided conversation with Inderjit Hans, Commissioner Public Works, City of Brantford

January 10 11am-Noon Competency Cluster #3: Adjusts to Ambiguity featuring Greg Borduas, CAO, West Perth, in a guided conversation with Randy Scherzer, Deputy CAO, County of Grey

January 17 11am-Noon Competency Cluster #4: Aligns Interests featuring Laura Johnston, CAO, West Grey, in a guided conversation with Annette Diamond, Director of Legal/Corporate Services, County of Perth

January 24 11am-Noon Competency Cluster #5: Anticipates Situations featuring David Calder, City Manager, Cambridge, in a guided conversation with Sarah Klein, Director of Strategic Initiatives, Whitby

January 31 11am-1230pm How to Use the Guide

December 18, 2023
- December 29, 2023

OMAA Office Closed
Holiday Closure

April 4, 2024
- June 6, 2024

CAO Leadership Certificate Program

9am to 4pm
Scott Vokey, 9059558095
scott@omaa.on.ca

OMAA is pleased to partner with the #1 business school in the country, the Schulich School of Business at York University, to offer an exciting new CAO Leadership Program.

This five-day program offers sought-after leadership skills in areas like political acuity, digital transformation, and data analysis to thrive in your role or move up the career ladder. The program is hosted in a convenient choice model of virtual or in-person and featuring top-rated Schlich instructors with guest appearances from practising CAOs.

This program is ideal for CAOs and Aspiring CAOs in municipalities of all tiers and sizes across Ontario. Professional managers and key decision makers will gain the vital leadership skills, strategies, and methods needed to better support elected officials and effectively implement Council policies, levelling up to more senior roles.

After completing the CAO Leadership Program, you'll receive an authentic digital badge from the #1 business school in Canada that employers will recognize. Upon completion of additional programming through Schulich ExecEd, you will be eligible to receive a Master's Certificate in Municipal Leadership.

Schedule

Module 1: Transformational Leadership: Thursday April 4th – 9-4 online via Zoom

Module 2 : Culture Shaping Leader: Thursday April 11th – 9-4 online via Zoom

Module 3 : Digital Figures: Tuesday May 14th – in-person at White Oaks Resort and Spa Niagara-on-the-Lake (day before OMAA Spring Workshop)

Module 4 : Political Acuity: Thursday May 30th – 9-4 online via zoom

Module 5 : Decisions Data and Solutions: Thursday June 6th – 9-4 in-person at Miles S. Nadal Centre at 222 Bay Street, Suite 500, Toronto

May 15, 2024
- May 17, 2024

2024 Spring Workshop at White Oaks, NOTL

White Oaks, Niagara-on-the-Lake

253 Taylor Road SS4

Niagara-on-the-Lake, On L0S 1J0

Wednesday afternoon to Friday noon

The Spring Workshop offers social events and an exciting evening of activities on Wednesday, a jam-packed Thursday, before concluding with can't miss sessions on Friday morning.

The program is currently under development.

Delegate Room Reservations:

White Oaks Resort & Spa

Reservations can be made online through the hotel and are separate from the conference registration.

Cancellations

\$75 administrative charge for cancellations up to and including 8 May 2024.

No refunds for cancellations after 8 May 2024.

October 16, 2024
- October 18, 2024

2024 Fall Workshop at Deerhurst Resort, Huntsville

Deerhurst Resort

1235 Deerhurst Drive

Huntsville, On P1H 2E8

Wednesday afternoon to Friday noon